



# COPS Fact Sheet

Community Oriented Policing Services

[www.usdoj.gov/cops/](http://www.usdoj.gov/cops/)

## What is Redeployment

### Redeployment

Redeployment is when sworn officers, currently employed by the grantee law enforcement agency, become available to participate in community policing as a direct result of the purchase of technology or equipment or the hiring of civilian support staff.

### Example - Technology

The 10 officers at the Neelyburg Police Department used to spend an average of 2 hours per shift at the office typing reports. Neelyburg was then awarded a MORE grant for 5 laptop computers. As a result of these laptops, each officer saves 1 hour per shift writing reports. To determine the number of officer full time equivalents (FTEs) that are **redeployed** to community policing, use the following formula:

$$10 \text{ officers} \times 1 \text{ hour per shift} \times 228 \text{ shifts}^* = 2280 \text{ hours saved} \\ 2280 \text{ hours} / 1824 \text{ hours}^{**} = 1.3 \text{ FTEs}$$

In this case, the Neelyburg Police Department has **redeployed** 1.3 officers as a result of their MORE grant.

The Marysville Police Department received COPS funds to purchase an automated booking/fingerprint system. Before the award, officers spent 2 hours per arrest booking prisoners. In the previous year, the department made 2,000 arrests. With the new equipment, the officers spend only 30 minutes per arrest booking each prisoner for a savings of 1.5 hours per arrest. To determine the number of FTEs redeployed as a result of this grant, use the following formula:

$$220 \text{ arrests per year} \times 1.5 \text{ hours per arrest} = 3300 \text{ hours saved} \\ 3300 \text{ hours} / 1824 \text{ hours}^{**} = 1.8 \text{ FTEs}$$

The city of Alfred received COPS funding to purchase a CAD/RMS system and laptops. Prior to receiving the grant, officers spent about 2.5 hours per call writing reports. Last year, officers filed a total of 8,600 reports. As a result of the new equipment, officers spend only 1.5 hours per call writing the report for a savings of 1 hour per report.

To determine the number of FTEs redeployed as a result of this grant, use the following formula:

$$8600 \text{ reports per year} \times 1 \text{ hour per report} = 8600 \text{ hours saved} \\ 8600 \text{ hours} / 1824 \text{ hours}^{**} = 4.7 \text{ FTEs}$$

### Example - Civilians (1 to 1 Redeployment)

At the Bakersville Police Department, Officer Dame was assigned full time to dispatch duties. Bakersville received a MORE grant for a full time civilian dispatcher to allow Officer Dame to be **redeployed** to community policing duties. This considered **1 to 1 redeployment** and equals 1 FTE. The formula for this calculation is:

$$1 \text{ officer} \times 8 \text{ hours per shift} \times 228 \text{ shifts}^* = 1824 \text{ hours saved} \\ 1824 \text{ hours} / 1824 \text{ hours}^{**} = 1 \text{ FTE}$$

In this case, the Bakersville Police Department has redeployed 1 officer as a result of their MORE grant.

### Example - Civilians

Each of the 7 officers at the Mouton County Sheriff's Department used to spend an average of 2 hours per shift handling non-emergency calls that could have handled by a civilian. Mouton county received a MORE grant for a full-time civilian to handle non-emergency calls. The office estimates that as a result of this civilian, each officer save 1.5 hours per shift.

To determine the number of FTEs that have been **redeployed** to community policing as a result of this grant, use the following formula:

$$7 \text{ officers} \times 1.5 \text{ hours per shift} \times 228 \text{ shifts} = 2394 \text{ hours saved}$$
$$2394 \text{ hours} / 1824 \text{ hours}^{**} = 1.3 \text{ FTEs}$$

In this case, the Mouton County Sheriff's Department has **redeployed** 1.3 officers as a result of their MORE grant.

If you have additional questions concerning calculating and tracking redeployment, please contact your COPS Office grant advisor at 1-800-421-6779 or visit the COPS Internet at [www.usdoj.gov/cops](http://www.usdoj.gov/cops).

\* The COPS standard for 1 year

\*\* The COPS standard for 1 FTE